

**MINUTES OF MEETING OF BOARD OF SCHOOL TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A Special Session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, July 29, 2021. Ryan Keller, Michael Shaw, Lynn Romas, Charley Jackson, Andrea Baysinger, Tom Reberger, and Amy Burke Adams were present.

I. Call to Order

The special session meeting was called to order at 6:30 p.m. by Board President Tom Reberger.

II. Personnel

A. LEAVES OF ABSENCE

- | | |
|------------------|------|
| 1. Certified | None |
| 2. Non-Certified | None |

B. RETIREMENTS

- | | | |
|---|------|------------------|
| 1. Certified | None | |
| 2. Non-Certified | None | |
| 3. Place on Retirement Index | | |
| a. Longevity Stipend | NHS | Michelle Ruhe |
| b. Service Appreciation Stipend (60 Days) CCE | | Deborah Thompson |

C. RESIGNATIONS

- | | | |
|--|----------|-----------------|
| 1. Certified | | |
| a. Music/Choral Teacher | NCMS | Erin Reger |
| b. World Languages/French Teacher | NHS | Emily Wampler |
| c. Special Services Teacher | FPE | Stacey Thompson |
| d. Elementary Art (50%) | CCE | Taylor Childs |
| e. English Teacher | CA | Jennifer Butler |
| f. Elementary Music Teacher | ME/FP/ES | Terry Tincher |
| g. Secondary English Teacher | NHS | Kathy Snapp |
| 2. Non-Certified | | |
| a. Guidance Secretary/Registrar | NCMS | Jackie Chastain |
| b. Instructional Assistant | JTE | Lillian Padget |
| c. Cafeteria | CCE | Emily Fatch |
| d. Instructional Assistant | SE | Jaicee Stewart |
| e. Instructional Assistant | SE | Amanda Medcalf |
| f. Instructional Assistant | ES | Abby Stevens |
| g. Instructional Assistant – Life Skills | FP | Kayle Coltharp |
| h. Instructional Assistant – Resource Room | FP | Emilee Whitaker |
| i. Instructional Assistant - RTI | ME | Dawn Meeker |
| j. Evening Custodian (185-day) | CCE | Sara Combs |
| k. Instructional Assistant | CCE | Lora Ludwig |
| l. Cafeteria | NHS | Deborah Maesch |

m. Title One Parent Liaison	ME	Jessica Knowles
n. Bus Driver	TRANS	Kimberly Koontz
3. ECA Resignations		
a. Assistant Track Coach	NHS	Trinity Kirby
4. ECA Lay Coaches	None	

D. TRANSFERS

1. Certified		
a. Virtual Academy Teacher	FP	Brent Vaught
b. Virtual Academy Teacher	FP	Linda Fowler
c. Virtual Academy Teacher	JT	Derik Tipton
d. Virtual Academy Teacher	ME	Courtney Hetrick
e. Virtual Academy Teacher	NCMS	Hannah Burton
f. Virtual Academy Teacher	ES	Valerie Clark
g. Virtual Academy Teacher	VB (40% Art)	Kelly Sparks
h. Virtual Academy Teacher	SE	Lindsey Mullinix
i. NCMS – English/Math 6 th Lab	NCMS – 6 th Science	Courtney Shaw
2. Non-Certified		
a. Instructional Assistant	CCE	Trisha Shonk
b. 6-hour Food Service	SE	Mandy Hill
c. 3-hour Food Service	NHS	Sally Allen
d. Athletic Director Secretary	NHS/NCMS	Kaylee McCollum
e. Instructional Assistant	ES	Krista Peterson
f. Instructional Assistant – One on One	CCHS	Laurie McQueen

E. EMPLOYMENT

1. Certified		
a. 3 rd Grade Teacher	ME	Quinn Albright
b. 6 th Grade Keyboarding Teacher	NCMS	Tiffany Migliorini
c. HS Special Services Teacher	NHS	Ashlee Long
d. Elem. Special Services Teacher	FP	Emily Alsip
e. Elementary Art Teacher (50%)	CCE	Resa Horton
f. Adult Education Instructor	GOALS	Brion Blanc
g. Elementary Music Teacher	ES/FP/ME	Alicia Harrison
2. Non-Certified		
a. Instructional Assistant - Resource	ES	Brittney Hodge
b. Instructional Assistant	JT	Kathleen Hogue
c. Main Office Secretary	NCMS	Kayla Fisher
d. Instructional Assistant	SE	Corrie Bird
e. Food Service (5 hour)	NHS	Veronica Wiltsee
f. 185-day Custodian	ME	Dakota Pierce
g. Instructional Assistant	ME	Destiny Pfeil
h. Instructional Assistant	ME	Terry Phillips
i. Instructional Assistant	ME	Desiree Baxter
j. Instructional Assistant	VB	Kyndall Stevens
k. 4-hour Food Service	CCHS	Evan Dickerson

l. Instructional Assistant – Title One	ME	Kylee Lucas
m. Title One Parent Liaison	ME	Kayla Withers

F. EXTRA-CURRICULAR

1. Certified		
a. 7 th Grade Head Football Coach	NCMS	Nathan Hopf
b. JV Volleyball	NHS	Madison McDonald
2. Non-Certified	None	
3. Lay Coach		
a. Head 8 th Gr. FB Coach (Pay - \$1,325)	NCMS	Brandon Rollings
b. Asst. 8 th Gr. FB Coach (1/2 Pay - \$675)	NCMS	Evan Rollings
c. Asst. 8 th Gr. FB Coach (1/2 Pay - \$675)	NCMS	Jarrod Sampson
d. Asst. 8 th Gr. FB Coach (Pay - \$675)	NCMS	Evan Moore
e. Asst. 7 th Gr. FB Coach (1/2 Pay - \$675)	NCMS	Parker Jordan
f. Asst. 7 th Gr. FB Coach (1/2 Pay - \$675)	NCMS	Derek Mills
g. Cross Country	NCMS	Sam Brown
h. 8 th Grade Volleyball Coach	NCMS	Alisha Long
i. 7 th Grade Volleyball Coach	NCMS	Stacy Dotson
j. Asst. 9 th Gr. FB Coach	NHS	Leroy Dickerson
k. Varsity Asst. FB Coach	NHS	Dennis Raetz
l. Varsity Asst. FB Coach	NHS	David White
m. Varsity Asst. FB Coach	NHS	Jonathan Bradshaw
n. Head JV FB Coach	NHS	Aaron Edwards
o. Varsity Asst. Boys Soccer Coach	NHS	David Joslyn
p. Varsity Boys Soccer Coach	NHS	Mike Rains
q. Varsity Asst. Boys XC Coach	NHS	Aaron Slater
r. Varsity Asst. Cheer Coach	NHS	Andrea Williams
s. Varsity Asst. FB Coach (1/2 Pay)	NHS	Derek Hannahs
t. Varsity Asst. FB Coach (1/2 Pay)	NHS	Dillon Bell
u. Asst. Boys Tennis Coach	NHS	Bryce Britton
v. 9 th Gr. Volleyball Coach	NHS	Kaley Pettiford
4. Supplemental		
a. Asst. Soccer Coach (Soccer ECA – Not to exceed \$600)	NHS	Bill Papinchock
b. Asst. Soccer Coach (Soccer ECA – Not to exceed \$600)	NHS	Ashley Brown

G. CHANGES

1. Certified	None	
2. Non-Certified		
a. Guidance Office Secretary	NCMS	Lindsey Irwin
b. 6-hour Food Service	SE	Barbara Houk
c. 6.5-hour Food Service	CCHS	Melissa Graham
d. 6-hour Food Service	FP	Amelia Martin
e. Front Office Secretary	FP	Margie Warner
f. Instructional Assistant (2.5 days)	CCE	Resa Horton

3. ECA None

H. VOLUNTEERS

1. Classroom None
2. Athletics/ECA

Northview High School

a. Asst. HS Soccer Coach	NHS	Ed Brown
b. Asst. HS XC Coach	NHS	Conor Strain
c. Asst. HS XC Coach	NHS	Cam Trout
d. Asst. HS Golf Coach	NHS	Sam Grimes
e. Asst. HS XC Coach	NHS	Julie Rayle
f. Asst. HS Volleyball Coach	NHS	Heather Keyes
g. Asst. HS Soccer Coach	NHS	Jared Gibbens

North Clay Middle School

a. Asst. 7 th Gr. FB Coach	NCMS	Ed Deakins
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I. TERMINATIONS None

Mr. Jackson moved to approve the personnel items. Mr. Keller seconded, and the motion was approved by a 7-0 vote.

III. CCS Policy Handbook (Neola) – Second Reading

Mrs. Adams moved to approve the transition to the Neola board policy platform for the Clay Community Schools Policy Handbook. Mrs. Baysinger seconded, and the motion was approved by a 7-0 vote.

Following the meeting, board members signed an Adoption Resolution.

IV. Security Service Agreement with LawMan

Superintendent Fritz explained that the initial agreement with LawMan had been issued in 2016, and this would be the first rate increase since that initial agreement. The rate increase is \$3.25 per hour, increasing from \$27.25 to \$30.50 per hour. He noted that local law enforcement officers are utilized to service the schools, and they have been well received in the buildings; they become part of the school family, and the school corporation is very fortunate to have them.

Dr. Shaw moved to approve the updated security service agreement with LawMan, the company that provides SROs for Clay Community Schools. Mr. Jackson seconded.

Under discussion, Mr. Jackson asked if the number of SROs would be increased to provide an officer at every school every day. Superintendent Fritz's response was it would depend on what schedule they could get; it was a manpower issue.

Mrs. Adams noted that the school corporation had had this contract for many years, and it had worked out very well. The individuals are highly qualified. Mr. Reberger added that it did provide a feeling of security to see a police car sitting at a school.

The motion was approved by a 7-0 vote.

V. 2021-22 CCS Reentry Plan

The draft of the 2021-22 CCS Reentry Plan had been presented to the Board at the July 8 regular session. The plan has been approved by the school attorney and the Clay County Health Officer. With the ongoing fluidity of COVID-19, revisions to the plan may be necessary, similar to the required changes to the CCS Roadmap during the last school year. Because of this, it was requested that the Board provide the administration with the flexibility to make changes, as necessary, to address mandates issued by local, state, and federal agencies. The Board is to be kept abreast of these changes and will have the opportunity to address them at the next board meeting after the changes are implemented.

Superintendent Fritz reviewed the CCS 2021-22 Reentry Plan, which includes the following:

- Post signage regarding the importance of frequent hand washing and other recommended hygiene practices
- Provide hand sanitizers in CCS facilities and on buses
- Conduct enhanced cleaning throughout the day
- Conduct routine air filtration inspections and cleaning
- *Face coverings (masks) optional in the schools, as per the governor's Executive Order of July 1, 2021
- Face coverings (masks) required on school buses, as per the CDC mandate
- Clean and disinfect buses on a daily basis
- Utilize social distancing practices in classrooms, when possible
- Seat student facing in the same direction in classrooms
- Utilize assigned seats and seating charts in classrooms and cafeterias and on buses
- Visitors in the schools and classrooms may be limited
- Large community events will be at the discretion of the administration and as per local, federal, and state mandates
- Provide guidelines and protocols to parents and employees for COVID-19-related symptoms and illnesses
- Encourage students and employees to stay home if ill and/or symptomatic
- **Contact tracing and quarantining conducted as per Indiana State Department of Health recommendations

Individual school circumstances may dictate additional measures beyond this plan, and school principals will work closely with Central Office and the CCS Head Nurse when making these decisions.

The desire, with the fluidity of the situation, is to give ownership to parents and to give ownership to employees.

Superintendent Fritz referred to the following footnotes:

*Parents and employees are encouraged to educate themselves about the decisions they choose to make regarding face coverings (masks), vaccines, and other health-related choices.

** Students and employees who have been fully vaccinated may **voluntarily** provide proof of vaccinations to avoid contact tracing and/or quarantining.

Superintendent Fritz stressed that the school corporation was not in the business of recommending or not recommending vaccines, nor was it in the business of asking if someone had been vaccinated or not. If an individual wanted to voluntarily give that information, that would help the individual in regard to quarantine or contact tracing.

The “elephant in the room”, as Superintendent Fritz described it, was what the CDC was going to do and what other state and federal agencies were going to do. Right now, the CDC has offered a recommendation, not a mandate. It is his plan to keep the public and the Board abreast of any changes.

Mr. Romas moved to approve the 2021-22 Clay Community Schools Reentry Plan. Mrs. Baysinger seconded, and the motion was approved by a 7-0 vote.

VI. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 6:40 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administrative Office.